

## **JEDI Principles**

**Justice** – We will actively identify and remove systemic barriers, opening access to resources and opportunities.

**Equity** – We will create an environment where each individual can grow and thrive. An individual's race, personal background, or individual characteristics should not predict (not another statistic) an individual's mental health and life outcomes.

**Diversity** – We will reflect the communities we serve, encompassing the broad tapestry of people, life experiences and viewpoints.

**Inclusion** – We will amplify each person's voice and eliminate biases regardless of abilities, backgrounds, or experiences.

We will create a safe and welcoming environment where all individuals feel that they belong and where the JEDI principles can thrive.

We will operationalize the National CLAS Standards to gain organizational cultural competence/proficiency and to advance our JEDI journey.

We will approach our work with cultural humility.

We believe that our commitment to JEDI-CLAS will help us achieve our vision, mission, values, and business objectives.