CONFLICT OF INTEREST POLICY

The standard of behavior at NAMI Indiana, Inc. is that all staff, volunteers, and board members scrupulously avoid any conflict of interest between the interests of NAMI Indiana on one hand, and personal, professional, and business interests on the other. This includes avoiding actual conflicts of interest as well as perceptions of conflicts of interest.

NAMI's reason for being is to seek improvement in the care and condition of persons with mental illnesses. The NAMI board is primarily composed of friends and family of persons with mental illnesses and persons who are themselves consumers of mental health services. It is fully expected and desirable that board members should promote measures that benefit their mentally ill friends and family members or themselves as consumers, so long as these measures equally benefit all similarly situated consumers and families.

Therefore, the term "conflict of interest" does not include situations in which a board member or a member of the board members' family receives or could potentially receive a benefit in common with other similarly situated consumers of mental health services.

I understand that the purposes of this policy are: to protect the integrity of NAMI Indiana's decision-making process, to enable our constituencies to have confidence in our integrity, and to protect the integrity and reputation of volunteers, staff and board members.

Upon or before election, hiring or appointment, I will make a full, written disclosure of interests, relationships, and holdings that could potentially result in a conflict of interest. This written disclosure will be kept on file and I will update it as appropriate.

In the course of meetings or activities, I will disclose any interests in a transaction or decision where I (including my business or other nonprofit affiliation), my family and/or my significant other, employer, or close associates will receive a benefit or gain. After disclosure, I understand that I will be asked to leave the room for the discussion and will not be permitted to vote on the question.

I understand that this policy is meant to be a supplement to good judgment, and I will respect its spirit as well as its wording.

Signed: _____Date:_____