



## March 24-March 25, 2021 Quarterly Board of Directors Meeting Minutes

Mar 24, 2021 at 6:00 PM EDT

### Attendance

#### Members Present (Remote):

Joyce Campbell, Lisa Carchedi, Lisa Dixon, Charma Dudley, Vanessa Fernandes, Shirley Holloway, Adrienne Kennedy, Carlos Larrauri, Connie Mom-Chhing, Stacey Owens, Micah Pearson, Steve Pitman, Tracy Plouck, Vanessa Price, Jim Reiser, Carrie Roach, David Stafford

#### Staff Present (Remote):

Teri Brister, Ken Duckworth, Annette Gantt, Katrina Gay, Sherman Gillums, Cassandra Halyshyn, Daniel H. Gillison Jr., Angela Kimball, David Levy, Lisa Lewis, Sue Medford, Glenn O'Neal, Sean Stickle

#### Council Chairs Present (Remote):

Nadine Lewis, Jeremiah Rainville, Brenda Scott

Virtual dinner gathering from 5:15 p.m. to 6:00 p.m. ET. We invite everyone to gather while you eat your dinner (or lunch) and take this opportunity for informal interactions.

- I. Call the Meeting to Order / Establish Quorum (Presenters: Shirley Holloway)

Meeting called to order at 6:00pm ET with a quorum present established by Roach

- II. ACTION Item: Approval of the Agenda (Presenters: Shirley Holloway)


 2021.03.24-25 Quarterly Board Meeting Agenda.docx

#### Motion:

Approve Agenda as presented

Motion moved by Micah Pearson and motion seconded by Charma Dudley. carried

- III. ACTION Item: Conflict of Interest by Declaration and Updates

 New Vendor Accts added since 12\_03\_2020.pdf

Micah Pearson declared he is the Executive Director of his Affiliate and counts this as a new Conflict of Interest at present

No one else declared an additional Conflict of Interest

- IV. ACTION Item: Consent Agenda (Presenters: Shirley Holloway)


A consent agenda is a practice by which non-controversial board action items are organized apart from the rest of the agenda and approved as a group. Specific items can be removed from the consent agenda on the request of any Board member. In approving the Committee reports via the consent agenda, including the Executive Committee, the Board considers approval to constitute ONLY an approval of the report of the meeting — not an affirmation of any specific action taken in those meetings. (6.1.9 Consent Agenda)

All items referenced in the Consent Agenda are attached for Board members' review prior to action on the consent agenda.

 2021.03.24-25 Consent Agenda.docx

A. Board of Directors meeting minutes

1. December 3-4, 2020 Board of Directors meeting minutes DRAFT

 2020.12.03-12.04 Quarterly Board Meeting Minutes - DRAFT.docx

B. Executive Committee meeting minutes

1. January 14, 2021 EC meeting minutes

 2021.01.14 Executive Committee Meeting Minutes - APPROVED.pdf

C. Council Quarterly Reports

1. Executive Directors' Council

 Executive Directors' Council Reporting December, 2020.pdf

 Executive Director Council Report March 2021.pdf

2. Peer Leadership Council

 PLC Quarterly Council Report 03.03.2021.docx

3. Service Members, Veterans and their Families Council

 SMVF Council Report March, 2020.docx

D. Approved Committee Minutes

1. Strategic Planning

- a. January 4, 2021 Strategic Planning Committee Minutes

 2021.01.04 Strategic Planning Committee Minutes.pdf

2. Quality Assurance Committee

- a. August 17, 2020 QAC Meeting Minutes

 2020.08.17 Quality Assurance Committee Minutes.pdf

- b. September 21, 2020 QAC Meeting Minutes

 2020.09.21 Quality Assurance Committee Minutes.pdf

- c. October 19, 2020 QAC Meeting Minutes



6. Public Policy Committee

- a. November 16, 2020 Public Policy Committee Minutes

 2020 11 16 Board Public Policy Minutes.docx

- b. December 14, 2020 Public Policy Committee Minutes

 2020 12 14 Board Public Policy Minutes.docx

- c. January 11, 2021 Public Policy Committee Minutes

 2021 01 11 Board Public Policy Minutes.docx

**Motion:**

Approve Consent Agenda as presented

Motion moved by Joyce Campbell and motion seconded by Micah Pearson. carried

- V. Chief Strategy & Operations Officer Update (Presenters: Sherman Gillums, Lisa Lewis, Dan Gillison)

- A. Organizational Realignment

(see attachment)

- VI. Chief Financial Officer Update (Presenters: David Levy)

- A. Financial Update

(see attachment)

- VII. Final Comments/Announcements (Presenters: Shirley Holloway)

At 8:07pm ET Holloway gave final announcements and closed the meeting until the second session re-convenes on Thursday, March 25th at 6:00pm ET.

Meeting agenda - 2nd Session - Thursday, March 25

Meeting Agenda - 2nd Session

NAMI Board of Directors Meeting Thursday, March 25, 2021 6:00pm-8:00pm ET

- VIII. Continuation of Board Meeting from March 24 - Session #2

**Attendance**

**Members Present (Remote):**

Joyce Campbell, Lisa Carchedi, Lisa Dixon, Charma Dudley, Vanessa Fernandes, Shirley Holloway, Adrienne Kennedy, Carlos Larrauri, Connie Mom-Chhing, Stacey Owens, Micah Pearson, Steve Pitman, Tracy Plouck, Vanessa Price, Jim Reiser, Carrie Roach, David Stafford

**Staff Present (Remote):**

Teri Brister, Annette Gantt, Katrina Gay, Sherman Gillums, Cassandra Halysyn, Daniel H. Gillison Jr., Angela Kimball, David Levy, Lisa Lewis, Sue Medford, Glenn O'Neal, Sean Stickle

**Council Chairs Present (Remote):**

Nadine Lewis, Jeremiah Rainville, Brenda Scott

- A. Establish quorum

7:00pm ET Quorum established by Roach and Holloway began Chairing this second session

- IX. NAMI Board Policy & Governance Manual Update (Presenters: Joyce Campbell)

- A. Board Manual & Policies update

Joyce Campbell updated the Board on the Board Policy & Governance Work-group's nearing the completion of writing a policy manual with some new and critical policies strongly recommended by the consultant, Susan Meier. Staff have reviewed the current draft and those recommendations have been incorporated. The Board Policy & Governance Committee will review the document for their 3/31/2021 meeting, then bring before the Board during the July 19th meeting for review and request approval.

- X. NAMI 2021-2022 Theme (Presenters: Glenn O'Neal)

(see attachment)

- XI. CEO Update - Daniel H. Gillison, Jr. (Presenters: Dan Gillison)

(see attachments)

**Motion:**

At 6:56pm ET motion to go into Executive Session

Motion moved by David Stafford and motion seconded by Micah Pearson. carried

- XII. Executive Session - with Daniel H. Gillison, Jr. for CEO Performance Review

**Motion:**

At 8:20pm ET motion to come out of Executive Session

Motion moved by Joyce Campbell and motion seconded by Micah Pearson. carried

**Motion:**

At 8:22pm ET CEO, Daniel H. Gillison, Jr. rejoined the meeting.

Motion to give the CEO a salary raise and a 2020 bonus effective immediately was made

Motion moved by Joyce Campbell and motion seconded by Charma Dudley. Roll call vote taken by Chair, unanimously in favor of the motion. Carlos Larrauri, and Steve Pitman were absent at this time.

XIII. Final Comments/Announcements (Presenters: Shirley Holloway)

XIV. Adjournment

**Motion:**

At 8:24pm ET Meeting Adjourned

Motion moved by Joyce Campbell and motion seconded by Charma Dudley. carried