

Quarterly Board of Directors Meeting (October) Minutes Oct 7, 2021 at 6:00 PM EDT

Attendance

Members Present (Remote):

Joyce Campbell, Lisa Dixon, Charma Dudley, Vanessa Fernandes, Jeff Fladen, Shirley Holloway, Adrienne Kennedy, Ray Lay, Connie Mom-Chhing, Micah Pearson, Steve Pitman, Tracy Plouck, Jim Reiser, Carrie Roach, Lauren Simonds, Glenda Wrenn-Gordon

Members Absent:

Carlos Larrauri, Vanessa Price

NAMI Staff Present (Remote):

Glenn O'Neal - CCO, Katrina Gay - CDO, Dan Gillison - CEO, Sue Medford - Executive Assistant to CEO, David Levy - CFO, Lisa Lewis - CHRO, Sean Stickle - CIO, Cassandra Halyshyn - Executive Assistant NAMI Board of Directors, Teri Brister - National Director RSE

NAMI Staff Absent:

Sherman Gillums Jr - CSOO, Annette Gantt - National Director Field & Governance, Angela Kimbell - National Director Advocacy & Public Policy

Advisory Council Chairs Present (Remote):

Brenda Scott - EDC, Jeremiah Rainville - PLC, Nadine Lewis - SMVF

Advisory Council Chairs Absent:

Steve Slayton - SPC

I. Call Meeting to Order/Establish Quorum

Quorum was established. President Holloway called the meeting to order at 7:02pm ET.

II. ACTION Item: Approval of Meeting Agenda

Motion:

to amend agenda to include New business item: Montgomery County, PA affiliation

Motion moved by Joyce Campbell and motion seconded by Tracy Plouck. Approved.

III. ACTION Item: Conflict of Interest by Declaration and Updates

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Four declarations of conflict were made:

- A. Kennedy (Meadows Mental Health Institute)
- L. Simonds (ED/CEO NAMI Washington)

- M. Pearson (ED NAMI Southern New Mexico)
- J. Fladen (ED NAMI Tennessee)

IV. ACTION Item: Approval of Consent Agenda

A consent agenda is a practice by which non-controversial board action items are organized apart from the rest of the agenda and approved as a group. Specific items can be removed from the consent agenda on the request of any Board member. In approving the Committee reports via the consent agenda, including the Executive Committee, the Board considers approval to constitute ONLY an approval of the report of the meeting — not an affirmation of any specific action taken in those meetings. (6.1.9 Consent Agenda).

All items referenced in the Consent Agenda are attached for Board members' review prior to action on the consent agenda.

Motion:

to approve consent agenda as presented

Motion moved by Joyce Campbell and motion seconded by Ray Lay. Approved.

- A. NAMI Board of Directors Meeting Minutes
 - Board of Directors Quarterly Meeting Minutes (July 19-20, 2021) -DRAFT

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- B. Committee APPROVED Meeting Minutes
 - 1. Executive Committee Meeting Minutes (Sept. 23, 2021)

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2. Board Policy & Governance Committee Meeting Minutes (Aug. 31, 2021)

- C. Advisory Council Quarterly Reports
 - 1. Peer Leadership Council (as of Sept.)

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2. Service Members, Vets & Families Council (as of Sept)

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3. State Presidents' Council (as of Sept.)

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4. Executive Directors' Council (as of July)

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D. CEO Quarterly update

1. CEO update (mid-July through Sept 30, 2021)

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V. ACTION Item: Motion to approve reaffiliation of NAMI Keystone PA's 36 affiliates to be completed on or before November 15, 2023

Motion is being brought forth by Board Policy & Governance Committee as approved by committee on 9/21.

Motion:

to approve reaffiliation of NAMI Keystone PA's 36 affiliates to be completed on or before November 15, 2023.

Motion moved by Joyce Campbell and motion seconded by Micah Pearson. Approved with one abstention.

VI. New Business

A. NAMI Montgomery County, PA affiliate agreement

Motion:

to approve NAMI Staff recommendation for full NAMI Board approval of NAMI Montgomery County, PA to receive an Affiliate Agreement with NAMI based on the NSO and NAMI Staff.

Motion moved by Charma Dudley and motion seconded by Micah Pearson. Approved.

B. Recommended Board of Director Goals presented by Executive Committee (Presenters: Shirley Holloway)



President Holloway presented the 2021-2022 Board of Directors' goals with further discussion by the Board.

Motion:

to approve 2021-2022 Board of Director goals

Motion moved by Lauren Simonds and motion seconded by Ray Lay. Approved.

C. CEO Goals as it relates to EC/Board goals (Presenters: Dan Gillison)

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CEO, Dan Gillison, Jr. presented 2021 and departmental updates to the Board.

D. ACTION Item: Motion to Approve approximate \$430,000 1-year contract with Public Relations vendor, Edelman (Presenters: Glenn O'Neal, David Levy)

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CCO, Glenn O'Neal presented an overview on PR firm, Edelman with further discussion by the Board,

Motion:

to approve approximate \$430,000 RFP one-year contract with Edelman as a PR partner.

Motion moved by Vanessa Fernandes and motion seconded by Micah Pearson. Approved with one abstention.

E. Selection of New Board Member as presented by Nominating Committee (Presenters: Vanessa Fernandes, Carlos Larrauri, Connie Mom-Chhing)

Vanessa Fernandes and Connie Mom-Chhing presented the approach and selection process including identifying strengths, gaps and described candidate backgrounds. Further Board discussion took place.

1. ACTION Item: Motion to Approve New Board Member

Motion:

to appoint Mohammed Farhsori as new NAMI Board member.

Motion moved by Ray Lay and motion seconded by Joyce Campbell. APPROVED.

VII. Dr. Sheldon Jacobs

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Board and guest discussion centered on NAMI branding.

Attendance

Guests - NAMI Southern Nevada Present (Remote):

Trinh Dang - ED, Robin Veedy - ED, Dr. Sheldon Jacobs, Kyle Dunlap - President, Jasmine Smith - Co Vice President

VIII. Final comments/Announcements

Day 1 meeting paused at 8:42pm ET.

Continuation of Board Meeting from October 7 - Session #2

IX. Establish Quorum

Meeting resumed at 6:00 pm ET.

X. Follow up discussion from previous day's presentation by Dr. Jacobs

There was follow up discussion by the Board.

XI. NADCP 2021 Convention update (Presenters: Vanessa Price, Joyce Campbell, Adrienne Kennedy)

Adrienne Kennedy and Joyce Campbell shared their experience with the convention and how important NADCP's role is in many areas of our work.

XII. NAMI Book update (Presenters: Ken Duckworth)

Verbal update was provided by Dr. Ken Duckworth. You Are Not Alone: The NAMI Guide to Recovery; 107 interviews performed to date. 117 pages (1/3 of the book) have been written so far. Book should be finished August, 2022. Interviewees will be invited to events during book tour.

XIII. Cultural Survey/Task Force update (Presenters: Sherman Gillums)

Verbal update was provided by Sherman Gillums. There are three (3) task forces running: Youth &Young Adults, Justice Diversion and Cross Cultural Integration. Sherman will contact President Holloway to see which Board members will act as sponsors to the respective task forces. These task forces will integrate through NAMI's strategic plan with Purpose, Process and Payoff in mind.

Alliance-wide cultural linguistics assessment on class standards was completed during the summer with high level of participation. Data collection is still being analyzed by Consultant, Gayle Tang, with recommendations to come.

XIV. Organizational Health Assessment Survey (OHAS) (Presenters: Sheel Pandya, Director, Field Capacity Building)

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Verbal update was provided by Sheel Pandya.

XV. IT update (Presenters: Sean Stickle)

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Verbal update was provided by Sean Stickle.

XVI. National Mood Disorder update (Presenters: Teri Brister)

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Verbal update was provided by Teri Brister.

XVII. Executive Session

Motion:

to enter Executive Session.

Motion moved by Joyce Campbell and motion seconded by Jim Reiser. Approved. Executive session commenced at 7:50 pm ET.

XVIII. Adjournment

Meeting adjourned at 8:46 pm ET.