Helping People Throughout Life’s Journey

GLOBAL CONNECTIONS TO EMPLOYMENT

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We “Use a Wheelchair for Mobility”

We Are Not “Wheelchair Bound” !!

We Are Not “Confined to a Wheelchair” !
We are not “Disabled People”
We are People with “Different Abilities!”
GLOBAL CONNECTIONS TO EMPLOYMENT
HELPING PEOPLE THROUGHOUT LIFE'S JOURNEY

About Us

Since our organization was established in 1986, Global Connections to Employment (GCE) (previously known as Gulf Coast Enterprises) has grown to become the largest private Northwest Florida employer of persons with disabilities. We employ approximately 1,800 people in 13 states and the District of Columbia.

Our Mission is to "enrich lives by creating opportunities for people with disabilities." We strive to consistently meet the expectations of our various government and commercial customers by grounding our team in our pillars of operational excellence: Best People, Best Service, Best Quality, Financial Performance and Growth.

Learn more about some of the services we provide:

- Administrative Support and Services
- Custodial Services
- Facilities Management
- Food Services
- Health Care Environmental Services
- Information Technology (IT)
- Vocational Services

Visit our Contact Us web page to reach our team.
AbilityOne Background

- 1938 – NIB created
  - Created the Committee on Purchase of Blind Made Products
- 1971 – Amended by Senator Jacob Javits of New York
  - Created the Committee for Purchase From People Who Are Blind or Severely Disabled Staff
- 1974 – SourceAmerica created (formerly NISH)
- 2006 - Adopted AbilityOne name
• One of the largest employers of individuals with disabilities

• GCE is the non-profit division of Lakeview Center / Baptist Health Care, of Pensacola, FL

• Hires, trains and supervises a workforce of about 1,700 persons with disabilities

• 13 states and the District of Columbia

• 73 Government and Commercial Contracts
DAYSIDE
RUSS SCHREINER
GLOBAL CONNECTIONS TO EMPLOYMENT

EMPLOYMENT OPPORTUNITIES
FOR PERSONS WITH DISABILITIES

DAYSIDE
EMPLOYMENT OPPORTUNITIES
FOR PERSONS WITH DISABILITIES

GCE
• Joint Base Lewis McChord
• Dining Facility Attendants
• Five Dining Halls on Base
• Seven Days, Breakfast, Lunch and Dinner
• Benefits, Union Membership, and advancement
• Flexible hours, team supports
Dining Facility Attendant
Joint Base Lewis McChord
• Eielson Air Force Base, Fairbanks Alaska
  Two Seasons Dining Facility

• Food Service Workers, Pots and Pans Attendants

• Flexible hours, team supports

• Summer “Red Flag” Temp Assignments
• DMDC, Monterey California / Seaside
• Information Technology Help Desk
• Professional Pay, Technical Training
Targeted Employment Navigators

• Reports to Pensacola Headquarters Vocational Services Div.
• Assigned to multiple contract sites, nationwide
• Community Outreach, Education, Recruiting, Job Fairs
• Ability One Disability Eligibility Process
  • Interviews
  • Research
  • Document Requests
  • Eligibility Reports
  • Evaluations
• Employee Disability Related Accommodations/Evaluations
• Outplacement to non-Ability One opportunities
Work Opportunities for all Abilities

Transferable Skills

- Above market wages
  - Team Work
- Personal Hygiene
- Observational Skills
- Balance, Stamina
- Interpersonal Communication
  - Learning Skills
- Professional/Technical Skills
Ability One Contract Requirements

• 75% of all employee *work hours* must be accomplished by individuals with

  *Documented*  
  *Significant*  
  *Disabilities*
Contract Requirements for Eligibility Determination

AB1 – Eligible employees must:

• **Require** Supported Work Environments

• Must *not* be eligible for competitive employment

• Must be able to perform the **basic functions** of the job, with supports and/or adaptations/accommodations
Disability Documentation Requirements per Ability One Contract Guidelines

- Eligibility will be determined via a report created by assigned Targeted Employment Navigator, based on the provided documentation:
  - A letter
  - On letterhead
  - Stating specific disability
  - Signed by:
    - Appropriate Medical Provider
    - or Government Employed Vocational Rehabilitation Counselor
<table>
<thead>
<tr>
<th>Affirmative Phrases</th>
<th>Negative Phrases</th>
</tr>
</thead>
<tbody>
<tr>
<td>A person with an intellectual, cognitive, developmental disability/delay</td>
<td>Retarded</td>
</tr>
<tr>
<td><strong>A person who is</strong> blind, a person who is visually impaired</td>
<td>the blind</td>
</tr>
<tr>
<td><strong>A person with a disability</strong></td>
<td>the disabled; handicapped</td>
</tr>
<tr>
<td><strong>A person who is deaf</strong></td>
<td>the deaf; deaf and dumb</td>
</tr>
<tr>
<td><strong>A person who is hard of hearing</strong></td>
<td>suffers a hearing loss</td>
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<tr>
<td>A person who has multiple sclerosis</td>
<td>afflicted by MS</td>
</tr>
<tr>
<td>A person with cerebral palsy</td>
<td>CP <em>victim</em></td>
</tr>
<tr>
<td>A person with epilepsy, person with seizure disorder</td>
<td>epileptic</td>
</tr>
<tr>
<td>A person who uses a wheelchair</td>
<td>confined or restricted to a wheelchair</td>
</tr>
<tr>
<td>A person who has muscular dystrophy</td>
<td>stricken by MD</td>
</tr>
<tr>
<td><strong>A person with a physical disability,</strong> A person who is physically disabled</td>
<td>crippled; lame; deformed</td>
</tr>
<tr>
<td>unable to speak, uses synthetic speech</td>
<td>dumb; mute</td>
</tr>
<tr>
<td>A person with psychiatric disability</td>
<td>crazy; nuts</td>
</tr>
<tr>
<td><strong>A person who is successful, productive</strong></td>
<td>has overcome his/her disability; is courageous (when it implies the person has courage because of having a disability)</td>
</tr>
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The Fully Accessible Group Meeting
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2. You can also evaluate the session on your computer. Go to: [www.nami.org/sessioneval](http://www.nami.org/sessioneval), select the session and click “Rate This Session.”